

AAUP-UC Town Hall on SB 1

Friday, January 31, 2025



What is new in SB 1 vs. SB 83?

- Strike ban
- Expanded bans on DEI (but no definition of DEI)
- Explicit funding threats if GA determines institutions failed to meet requirements (but no process for determination)
- Required “American civic literacy” course now includes focus on “American economy and capitalism” and requires Adam Smith’s *Wealth of Nations*
- New provision eliminating programs that don’t graduate more than 5 students annually over a three-year period
- Feasibility study for 3-year degree programs

SB 1 reprises the SB 83 attacks on faculty

- Prohibits collective bargaining over evaluations, retrenchment
 - Ridiculously broad definition of retrenchment
- Imposes one-size-fits-all annual review process statewide
- Allows administrators to call for a “post-tenure review” – i.e., termination review – at any time beyond annual reviews.
 - This effectively ends meaningful tenure protections
- Requires syllabi to be posted with faculty contact info, dates, location
 - Exposes faculty and students to harassment and physical danger
- “Intellectual diversity” language opens faculty to frivolous charges, and provides no due process protections

What we are doing to fight this

- OCAAUP is engaged in legislative meetings
- Assisting legislative allies in prep for hearings
- Labor union coalition is with us
- Communications asking faculty members to contact legislators and Governor (links will be in chat and email communications)
- Preparing amendments to be offered
- We will keep you updated on opportunities to attend hearings and demonstrations