

MEMORANDUM OF UNDERSTANDING
Between
University of Cincinnati (UC)
and
AAUP-UC Chapter (AAUP)

In support of UC's September 1, 2021 decision to mandate vaccination for all faculty, students and staff on campus, UC and the AAUP mutually agree to the following:


1. UC will continue to make vaccines and testing available to the University community;
2. UC-provided vaccines and UC-provided testing required by the mandate will be at no cost to bargaining unit Faculty Members;
3. UC will establish and communicate a process for vaccination confirmation and exemption requests utilizing the [medical exemption form](#) and [non-medical exemption form](#), which are mutually agreed upon by UC and the AAUP;
4. Exemption decisions are final and not grievable;
5. Any bargaining unit Faculty Member who violates the terms of the vaccine mandate or mandatory weekly testing may be subject to discipline utilizing the due process rights and protections established pursuant to Article 9 of the current collective bargaining agreement between the parties.

September 13, 2021

For AAUP:

Eric Palmer
Executive Director
AAUP-UC Chapter

For UC:



J. Matthew Serra
Vice Provost for Faculty Affairs and
Academic Personnel