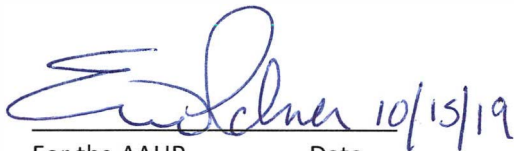


**MEMORANDUM OF  
UNDERSTANDING BETWEEN  
UNIVERSITY OF CINCINNATI AND  
AAUP-UC CHAPTER**

In regard to petitions to reject grievances as set forth in Article 8.2.4 of the 2019-2022 collective bargaining agreement, it is the intention of the parties that the filing of such a petition will have the effect of freezing any relevant timelines for the grievance until such time as a decision is issued on the petition.

Example 1: If the petition to reject is filed within seven (7) days of the request for mediation, the timelines for either waiving mediation (Article 8.2.3) or selecting a mediator (Article 8.2.5.3) will begin from the date of the decision on the petition to reject, if necessary.

Example 2: If the petition to reject is filed within seven (7) days of the request for grievance panel hearing, the timeline for the filing of the first position statement (Article 8.4.1) will begin from the date of the decision on the petition to reject, if necessary.

 10/15/19

For the AAUP

Date

Eric Palmer

Executive Director, AAUP-UC Chapter

 10/17/19

For UC

Date

J. Matthew Serra

Vice Provost for Academic Personnel