

## Advisories & Reviews

### Advisory Letters

- [Summer Pay Memo - Nelson, Herman](#) (February 2013)
- [Academic Freedom Principles & First Amendment Rights](#) (June 2009)
- [Shared Governance in Practice](#) (December 2009)
- Staff Advisory Letter on Retirement Issues (February 2015)

### Reviews of Contract Language

- Collegiate Restructuring - [Faculty Rights & Tenure Status](#)
- Intellectual Property Issues - [Who Owns Coursework?](#) & [Copyright Law in Academia](#)
- [Workload Documents & the AAUP Contract](#) & [When Must I be Available to Work?](#)

### White Papers

- [Annual Performance Reviews](#)
- [Online Writing Instruction](#)