

Standing Committees

Budget & Compensation Advisory Committee

Chair: Sarai Hedges

The Budget & Compensation Advisory Committee is charged with researching and analyzing UC's budget, financial planning, and employee salary and benefits packages, and relaying that information to appropriate Chapter bodies. This committee is especially charged with assisting the Executive Council and the Negotiating Team with budget analysis and the costing of proposals during contract negotiations.

The Chair of this committee is one of the four AAUP members of the joint Benefits Study Committee (M.1 of the AAUP/UC Contract).

Contract Compliance & Education Committee

Chair: Cynthia Ris

Individual members of this committee are responsible for learning the elements of the AAUP-UC Contract in depth. They work closely with the Executive Director and other Chapter staff to become educated about the grievance process and contract interpretation. Individual members may, from time to time, assist the Executive Director and other Chapter staff with preparation of grievances.

The Contract Compliance & Education Committee as a body is charged with: Providing education about the contract to Chapter members, bargaining unit members, and members of the administration; making recommendations to the Executive Council on whether or not to file AAUP class grievances or take a case to arbitration; and, looking for trends in grievance and contract-related complaints.

Political Action Committee

Chair: James Canfield

The committee is charged with monitoring current political, social, and academic freedom issues that may impact faculty members (e.g. civil rights and equal rights of women, family or LGBT issues; national and state legislation that affects higher education or union bargaining rights; threats to academic freedom on or off campus; State of Ohio budgeting for higher education institutions; Ohio Board of Regents activities and policies).

The committee works to inform Chapter members about such issues and may

recommend that the Chapter take positions and advocate for action through proposals to the Executive Council and the Chapter membership meeting.